

**SALARY TABLE 2020-DV (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.04%**  
**FOR THE LOCALITY PAY AREA OF DAVENPORT-MOLINE, IA-IL**  
**TOTAL INCREASE: 3.08%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,873	\$ 23,640	\$ 24,400	\$ 25,157	\$ 25,917	\$ 26,362	\$ 27,113	\$ 27,872	\$ 27,902	\$ 28,614
2	25,718	26,330	27,183	27,902	28,216	29,046	29,876	30,705	31,535	32,365
3	33,672	34,608	35,543	36,478	37,413	38,348	39,283	40,218	41,154	42,089
4	37,800	38,850	39,900	40,950	42,000	43,050	44,100	45,149	46,199	47,249
5	43,470	44,645	45,820	46,995	48,170	49,345	50,520	51,695	52,870	54,046
6	45,835	47,145	48,455	49,764	51,074	52,384	53,693	55,003	56,313	57,622
7	49,476	50,931	52,386	53,841	55,296	56,750	58,205	59,660	61,115	62,570
8	51,573	53,184	54,796	56,407	58,019	59,631	61,242	62,854	64,466	66,077
9	55,182	56,962	58,742	60,523	62,303	64,083	65,863	67,643	69,423	71,204
10	60,768	62,729	64,689	66,650	68,610	70,570	72,531	74,491	76,452	78,412
11	64,611	66,764	68,918	71,071	73,225	75,378	77,532	79,686	81,839	83,993
12	77,442	80,024	82,606	85,188	87,769	90,351	92,933	95,515	98,097	100,679
13	92,088	95,158	98,228	101,298	104,368	107,438	110,508	113,578	116,648	119,718
14	108,820	112,447	116,074	119,701	123,329	126,956	130,583	134,210	137,837	141,464
15	128,002	132,269	136,537	140,804	145,071	149,338	153,606	157,873	162,140	166,407

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>